



WHY FAMILIES NEED PAID FAMILY LEAVE



Learn more at
PaidLeaveForFamilies.com

Imagine if all families could welcome a new baby or adopted child by spending the first few months together bonding as a family. What kind of impact could that have on our nation?

THE NEED:

- Only 19% of workers (9% of low-wage workers) have access to paid family leave after the birth or adoption of a child
- 64% of households with children have both parents working
- 25% of households with children are headed by a single parent
- 23% of all mothers go back to work within two weeks of giving birth
- 44% of Americans cannot cover an unexpected \$400 expense

HELPS FEDERAL BUDGET:

- Could increase future taxpayers by reversing plummeting birthrate of 1.71 live births per woman (need 2.1 in order to maintain taxpayer population).

PRO-LIFE:

- Supports women who choose life since most who have abortions say they cannot afford the child.

IMPORTANCE OF BONDING:

- Studies show that early bonding is crucial for the long-term mental health and resilience of children.
- Fathers also produce the love hormone “oxytocin” when with their baby those first few weeks, leading to them being more involved in childrearing later.

HEALTH OF BABY:

- 10 weeks of paid maternal leave was associated with a 10% lower infant mortality rate
- Babies with mothers at home are more likely to be breastfed and have regular doctors’ visits

HEALTH OF MOTHER:

- Women with at least 12 weeks of paid leave reported fewer depressive symptoms and better mental and physical health

KEEPS MOTHERS OFF PUBLIC ASSISTANCE:

- 48% with household incomes under \$30,000 go on public assistance after the birth of a baby
- After taking paid leave, mothers are 39% less likely to go on public assistance and 40% less likely to need food stamps

BENEFITS BUSINESSES:

- 90% employers reported a positive impact or no impact from introduction of paid leave policies

PUBLIC SUPPORT:

- 71% of registered voters support paid leave for parents, crossing party, gender, and ideological lines (65% of conservatives, 68% of moderates, 83% of liberals)

FITS CONSERVATIVE VALUES:

- No mandates on business, fiscally responsible, optional